

Diversity, Equity, and Inclusion Committee Agenda

Date: August 24, 2021 | Begin: 1 to 2:30 p.m. | Location: Zoom | Recorder: Greer Gaston

Topic/Item	Facilitator	Allotted Time	Key Points Provide 50 words or less on expected outcome	Category
1. Welcome & Review of Guidelines for Interaction	Stephanie	5 minutes 1 – 1:05	<ul style="list-style-type: none"> Land Acknowledgement Labor Acknowledgement Review Guidelines for Interaction 	<input type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
2. Committee Member Introductions	Stephanie	5 minutes 1:05 – 1:10		<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
3. Conversation Warmer	Casey	10 minutes 1:10 – 1:20	<ul style="list-style-type: none"> Breakout rooms – <i>What special preparation did you do for the upcoming term or academic year?</i> 	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information
4. Meeting Minutes – Review & Vote	Stephanie	5 minutes 1:20 – 1:25	<ul style="list-style-type: none"> Review May 28, 2021 meeting minutes Vote on minutes Review June 4, 2021 meeting minutes Vote on minutes 	<input type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
5. Update/Summary on the DEI Collegewide Strategic Plan Cohort	Stephanie & Klaudia	15 minutes 1:25 – 1:40	<ul style="list-style-type: none"> Update/summary on the journey of the DEI collegewide strategic plan cohort <ul style="list-style-type: none"> Where the cohort started What the cohort considered/worked with, including conversations the DEI Committee What the cohort grappled with/challenges Where the cohort landed/end result Q & A 	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information
6. Discuss Approach to the DEI Collegewide Strategic Plan Group and the Work of the DEI Committee	Casey	30 minutes 1:40 – 2:10	<ul style="list-style-type: none"> Background <ul style="list-style-type: none"> DEI is one of five collegewide strategic priorities; it's further defined as: Attract, retain, and uplift systemically non-dominant students and employees There are collegewide strategic priority groups that will oversee the work related to each strategic priority. From the DEI strategic plan: 	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input checked="" type="checkbox"/> Information

			<p>Objective 1.2.1: Empower the forthcoming Office of Diversity, Equity, and Inclusion to coordinate, synergize, and enhance DEI-related efforts</p> <ul style="list-style-type: none"> • Action 1.2.1.1: Collaborate with the DEI Committee, DEI subcommittees, and college leadership to provide oversight for the execution of the DEI Strategic Plan • Action 1.2.1.2: Review the existing DEI Committee structure and recommend changes to the Committee and subcommittees as needed to successfully support DEI work at the college <p>Questions to consider:</p> <ul style="list-style-type: none"> • How does the committee envision combining the efforts of the DEI collegewide strategic planning group with the work of the DEI Committee? • Determine next steps/how to go forward given change and transition from outside and within the committee. • What does it look like to empower and lead efforts particularly in light of the college's new strategic plan? • How should the committee and the college set-up DEI work to be successful in this new landscape? • Does this affect the roles and structure within the DEI Committee or subcommittees? 	
7. Update on In-service Items	Casey	10 minutes 2:10 – 2:20	<ul style="list-style-type: none"> • Recommendation to hold off on additional framework trainings until the term is underway • Fall all-staff in-service event, Tuesday, Sept. 21 from 9 to 11:30 a.m. – there will be a brief panel presentation from folks who served on each of the cohort groups • One-hour, collegewide strategic priority breakout sessions, sometime on the afternoon of Tuesday, Sept. 21, time to be determined. Goals of the breakout sessions are still being formed, potential topics: <ul style="list-style-type: none"> – Open house – Accomplishments to date – Marketing the committee and subcommittees – Recruitment for subcommittees – Committee and/or subcommittee structure in the future 	<input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information
8. Discussion about Upcoming Meetings	Stephanie	10 minutes 2:20 – 2:30	<ul style="list-style-type: none"> • Proposed fall term meeting dates/times: <ul style="list-style-type: none"> – Tuesday, Sept. 21, afternoon, time TBD * – Thursday, Sept. 23 10 a.m. to noon * – Friday, Sept. 24, 9:30 to 11 a.m. * – Friday, Oct. 8, 9:30 to 11 a.m. 	<input checked="" type="checkbox"/> Discussion <input checked="" type="checkbox"/> Decision <input type="checkbox"/> Advocacy <input type="checkbox"/> Information

- Friday, Oct. 22, 9:30 to 11 a.m.
- Friday, Nov. 12, 9:30 to 11 a.m.
- Friday, Dec. 10, 9:3- to 11 a.m.

* Does the committee want to meet for 4.5 hours – during the week of in-service?

Upcoming Meeting Dates	Start Time	End time	Location